

SERVICE FOR NON-PROFIT ORGANIZATIONS

It is the policy of the Fairfield Community School District that participation by our employees in activities of certain outside organizations provides benefit to both the employees and the school. The District, therefore, approves the participation of employees in the following organizations and considers such participation to be part of the scope of employment:

1. Organizations in which paid membership is in the name of the school district, including but not limited to: the Iowa Association of School Boards, the National Association of School Boards, Department of Education.
2. Organizations in which membership is in the name of the employee but which offer benefit to the school in the form of professional development, information or other professional service, including: School Administrators of Iowa, Iowa Association of School Board Officials, Area Education Agencies Superintendents Council.
3. Other organizations: employment related participation will be determined on a case-by-case basis. Where approved, written authorization will be filed in the employee's permanent record.

Approved: May 8, 1995  
Reviewed: Aug. 24, 2005  
Revised: \_\_\_\_\_