

CLASSIFIED EMPLOYEE MILITARY SERVICE LEAVE

Leaves of absence are granted for military purposes but not to exceed the enlistment or draft period. On completion of the military service the individual is entitled to reinstatement at the same salary that person would have received had such leave not been taken but subject to the following conditions: that the position was not abolished, that the individual is physically and mentally capable of performing the duties of the position, that the individual makes written application for reinstatement to the Superintendent within 90 days after termination of the military service and that an honorable discharge from the military service can be submitted.

A leave of absence will be granted for reservists for training purposes but not for a period exceeding a total of 30 days in any calendar year. Leaves for training purposes are granted without loss of pay, but employees are expected to take such training during times when the schools are not in session, whenever possible.

The proper appointing authority may make a temporary appointment to fill any vacancy created by such leave of absence.

Legal Reference: Bewley v. Villisca Community School District, 299 N.W. 2d 904 (Iowa 1980).
Iowa Code §§ 20; 29A.28 (1995).

Cross Reference: 414 Classified Employee Vacations and Leaves of Absence

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