

LICENSED EMPLOYEE GROUP INSURANCE BENEFITS

Licensed employees who work at least 30 hours per week for the Board shall be eligible for group insurance and health benefits. Licensed employees who work less than 30 hours per week for the Board are not entitled to group insurance and health benefits. The board shall select the group insurance program and the insurance company, which will provide the program.

Full-time licensed employees shall be eligible to participate in the health and major medical, and long-term disability group insurance plans.

Licensed employees and their spouse and dependents may be allowed to continue coverage of the school district's group health insurance program if they cease employment with the school district by meeting the requirements of the insurer.

This policy statement does not guarantee a certain level of benefits. The board shall have the authority and right to change or eliminate group insurance programs for its licensed employees.

The requirements stated in the Master Contract between employees in that certified collective bargaining unit and the board regarding the group insurance benefits of such employees shall be followed.

Legal Reference: Iowa Code §§ 20.9; 85; 85B; 279.12, .27; 509; 509A; 509B (1995).

Cross Reference: 405.1 Licensed Employee Defined

Approved: Feb. 11, 1985
Reviewed: Aug. 24, 2005
Revised: Feb. 10, 1997