

LICENSED EMPLOYEE CONTINUED EDUCATION CREDIT

Continued education on the part of licensed employees may entitle them to advancement on the salary schedule. Licensed employees who have completed additional hours will be considered for advancement on the salary schedule. The board shall determine which licensed employees will advance on the salary schedule for continued education keeping in mind the financial condition of the school district, the education and experience of the licensed employee, the educational philosophy of the school district, and any other items deemed relevant by the board.

Licensed employees who wish to obtain additional education for advancement on the salary schedule must notify their supervisor by May 1 of the school year preceding the actual year when advancement occurs. For an employee to advance from one (1) educational lane to another, the employee shall file suitable evidence of additional educational credit within their teaching field or courses related to their teaching skills within their teaching field or one-third of the courses which qualify toward an advanced degree in education with the superintendent no later than October 1.

It shall be the responsibility of the superintendent to make a recommendation to the board for the advancement of a licensed employee on the salary schedule.

The requirements stated in the Master Contract between licensed employees in a certified collective bargaining unit and the board regarding continued education credit of such employees shall be followed.

Legal Reference: Iowa Code §§ 20.1, .4, .7, .9; 279.8 (1995).

Cross Reference: 405 Licensed Employees - General
406 Licensed Employee Compensation and Benefits

Approved: Feb. 11, 1985
Reviewed: Aug. 24, 2005
Revised: Feb. 10, 1997