

MANAGEMENT'S NEGOTIATING TEAM

The composition of the district's bargaining team shall be determined by the superintendent, subject to board approval. Factors to be considered in selecting team members shall include:

1. The nature of the employee group.
2. The individual's familiarity with or expertise in the area represented by the employee groups.
3. Team continuity and consistency.

In structuring the bargaining team, every effort shall be made to represent the various segments of administration. At least one principal/associate principal shall be included on district teams in those cases where members of the employee groups work under the supervision of building administrators.

Administrators not selected as team members shall be involved in the bargaining and meet and confer process by serving as resource persons, whenever appropriate, by being solicited for input and by being briefed regularly as the process progresses.

Approved: Feb. 11, 1985

Reviewed: Aug. 24, 2005

Revised: _____